

KINGS COMMUNITY

KCAO

ACTION ORGANIZATION

ANNUAL REPORT 2010



Table of Contents

Mission Statement/Vision Statement.....3

Board of Directors4

Letter from Executive Director.....5

Senior Management Staff.....6

Program and Department Descriptions7

- Child Care Assistance Programs
- Head Start
- Intervention, Prevention and Support Services
- Operations

Programmatic Highlights/Achievements8

Resource Planning, Development and Funds 10

Funding Sources/ Partners 11

KCAO Core Values

YELLOW: Commitment = We are fully dedicated to the achievement of our mission

RED: Integrity = We hold ourselves and each other accountable to the community to display the highest ethical and professional standards to promote trust in all we do

GREEN: Teamwork = We bring together the best ideas, skills, experiences and attitudes from our professionals and other resources to deliver optimum solutions to our community’s complex challenges

BLUE: Diversity = We will maintain an environment that recognizes everyone’s inherent value and encourages achievement of one’s potential

PURPLE: Excellence = We will consistently deliver the highest quality products and/or services possible



Mission Statement

To advocate, educate, and provide a wide range of quality services that empower, promote self sufficiency, preserve dignity, and improve the quality of life for the individuals and communities of Kings County.



Vision Statement

KCAO envisions a future where all people of Kings County are able to live with dignity, have access to all available resources and have the opportunity, motivation and ability to live economically productive and satisfying lives.

Board of Directors

PUBLIC SECTOR

DAN CHIN
(Treasurer)
Hanford City Council

RAYMOND LERMA
Corcoran City Council

JOHN MURRAY
(Vice-Chairperson)
Lemoore City Council

TONY BARBA
Kings County
Board of Supervisors

MELISSA WHITTEN
City of Avenal

PRIVATE SECTOR

ELISIE BOWLBY
(Secretary)
First Christian
Reformed Church

EDDIE BRIENO
League of United
Latin Americans

TIM BOWERS
Kings County Office
of Education

JESS GARCIA
Latino Round Table

RAYMOND MACARENO
Hanford Service
Center Manager
Proteus, Inc.

TARGET SECTOR

REYNALDO C. GUTIERREZ
Avenal
(Census Tract 17)

ALICIA JACOBO
Kettleman City
Stratford Rancheria
(Census Tract 16)

JESS MARTINEZ
(Chairman)
Corcoran
(Census Tract 13, 14, 15)

EUGENE PATTERSON
Hanford
(Census Tract 11)

SAL D. LOPEZ
Hanford
(Census Tract 8 and 9)





Letter from Executive Director

For over the past 45 years Kings Community Action Organization (KCAO) has had the distinct pleasure of providing quality, impactful services to the residents of Kings County and in 2010 our focus remained on bettering our communities. Through hard work and dedication we envision that our communities will become stronger, safer, healthier, and more productive. The year of 2010 was a momentous period in the history of KCAO and through the perseverance of our Board of Directors, staff, volunteers, and community partners our organization saw tremendous growth and development. The highlights range far and wide and many of them centered on developing new site locations and furthering our service capacity.

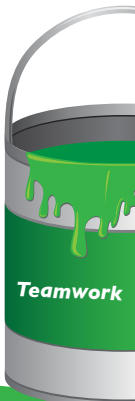
KCAO continued to work on the development of the KCAO Food Bank that is set to open in 2011 and created two new service locations – the Home Garden Opportunity Center and the Head Start Clay Center. The Clay Center was named after Lois “Jeannie” Clay, a long-time employee of KCAO who provided the loving care that so many of our children need. In 2010 KCAO was also able to utilize the American Recovery and Reinvestment Act (ARRA) funding to establish projects and programs that provided free yard maintenance to veterans, increase the number of homes that could be weatherized, and establish a free tax assistance program that helped working individuals and families claim their tax credits. KCAO also increased our crisis support and domestic violence services to residents of Avenal through a partnership with the City of Avenal. The fulfillment of our mission could also be seen through our advocacy to preserve services to families seeking child care assistance in order to establish and maintain employment. All of these highlights add to the wonderful work that prior KCAO staff and volunteers achieved in their time of service.

Programs of KCAO continue to help people and change lives by providing meaningful services that seek to address the immediate needs of our fellow community members, but also to build the path that will lead them and their families to self-sufficiency. Programs like Head Start, Child Care Assistance, Weatherization, the Barbara Saville Women’s Shelter, Hunger Prevention, Resource and Referral all had an invaluable part in our success. With these programs and all the other programs that make up our family of programs we are committed to staying the course of offering diverse services that meet the current needs of the community, operating in a cost-efficient manner, excelling in our engagement to the community, and working collaboratively with our community partners.

KCAO is conscious of the heavy responsibility of operating publicly-funded programs and we strive to have all of our actions and dealings directed to the improvement of our communities. The KCAO team is eager, passionate, and unyielding in continuing our commitment of service and we expect 2011 to be another meaningful year.

Warm Regards,

John Stankovich
Interim Executive Director



Senior Management Staff



John Stankovich
Interim Executive Director

Tim O'Connell
Deputy Director



Joey Cox
*Intervention,
Prevention & Support Services
Director*

Francesca Eidson
Child Development Director



Jeff Garner
*Community Outreach
& Marketing Director*

Saul Leal
Operations Director



Israel Ghebretinsae
Finance Director

Carroll Moon
*Information Technology
Director*



Rudy Alvarez
Human Resources Director

Glenda Stephens
Head Start Director



Program and Department Descriptions

CHILD CARE ASSISTANCE PROGRAMS

The Child Care Assistance Programs Department is comprised of three major components: 1) Alternative Payment Programs, 2) The Centralized Eligibility List, and 3) Resource & Referral. Under these programs families, children and even teachers are offered numerous resources for child care, receiving affordable child care and even receiving help paying for child care. There is also a Toy Lending Library where clients can come in and checkout books, coloring supplies, toys and more and take home for temporary use. Teachers can use the Teacher Resource Room and complete projects and get some supplies at extremely discounted rates and sometimes even free.

HEAD START

The Head Start Program is a program of the United States Department of Health and Human Services that provides comprehensive education, health, nutrition, and parent involvement services to low-income children and their families. Head Start is made up of five crucial programs; 1) Early Head Start, 2) Migrant Head Start, 3) Regional Head Start, 4) Center-Based Programs, and 5) Healthy Marriage. With each one of these important components, every child and family is one step closer to living healthy and self-sufficient lives.

INTERVENTION, PREVENTION, AND SUPPORT SERVICES

Intervention, Prevention and Support Services is the department responsible for keeping Kings County safe and helping those with problems related to sexual assault, domestic violence and homelessness (for women and children). The Intervention, Prevention and Support Services Department is made of several programs which fall under two categories: Crisis Support Services and Youth Services. Crisis Support Services is for victims of domestic violence, sexual assault and households where child abuse and neglect are present. Youth Services provides case management and numerous programs and services to youth and young adults from 9 to 20 years of age who want to make positive choices allowing them to become independent and productive adults.

OPERATION SERVICES

The Operations Department is responsible for three sub-programs: Energy Assistance Program, the Hunger Prevention Program and the Weatherization Assistance Program. This department helps the families and individuals of Kings County live in safe and efficient homes while assisting to lower monthly bills household bills with replacement of energy efficient appliances and more.



Programmatic Highlights/Achievements

1. \$7,976,374.00 was received in Federal Funding: Regional Head Start = \$5,233,790.00, Early Head Start = \$722,183, Migrant/Seasonal Head Start = \$1,828,971.00 and Healthy Marriage (funded for five years) = \$191,430.00.
2. 90%+ of Head Start children received medical and dental care:
 - a. 92% of Early Head Start children received physical exams and 90% received dental exams/screenings
 - b. 100% of Regional Head Start children received physical exams and 104%* received dental exams/screenings
 - c. 97% of Migrant and Seasonal Head Start children received physical exams and 100% received dental exams/screenings
3. \$8,848,572.00 is proposed for the 2011-2012 program year to continue the KCAO Head Start programs' efforts to prepare children ages 0-5 for academic success. Regional Head Start is eligible to receive \$6,061,247.00, Early Head Start is eligible to receive \$735,076.00, Migrant/Seasonal Head Start is eligible to receive \$1,860,819.00 and Healthy Marriage is eligible to receive \$191,430.00.
4. 971 Kings County children were provided academic, health, social, family support and developmental services to help them reach their full potential. In 2010 Regional Head Start served 692 children (funded for 499), Early Head Start served 192 children (funded 50) and Migrant/Seasonal Head Start served 87 children (funded 171). The percentage of combined eligible children served for all programs is 95%.
5. 100% - a perfect score on the Migrant/Seasonal Head Start Federal Audit.
6. 214 homes were provided weatherization services that will help each household reduce their energy consumption by nearly 30%.
7. 44,488 food boxes were distributed to Kings County residents in 2010 through KCAO's Hunger Prevention Program and Summer Food Program.
8. 591 households received emergency utility assistance to avoid the discontinuation of their electricity. Many of these households receiving services included seniors and children.
9. 96 individuals were hired due to the direct involvement of KCAO. Many of these individuals were hired through grant funding by KCAO to support the community and other individuals were supported by our Resource and Referral program to obtain a child care license in order to start their own business.
10. 347 individuals were assisted by KCAO as part of the new You've Earned It, You Keep It – Free Tax Assistance Program. The program brought in \$596,431 in federal tax credits.
11. 292 parents enhanced their parenting skills by completing the series of classes offered by the Head Start Healthy Marriage program.



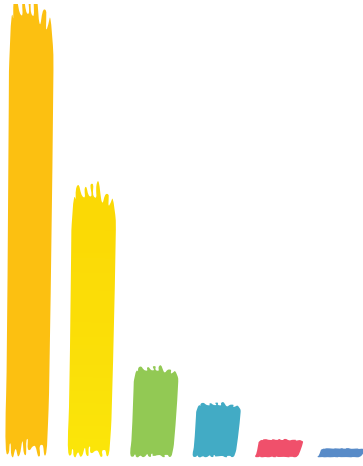
Programmatic Highlights/Achievements

12. 1,219 community members invested 110,912 hours of their time with KCAO as volunteers.
13. 148 KCAO employees received 7,900 of professional development training to increase our skills and knowledge to better serve our community.
14. 223 women and children were provided a safe refuge from domestic violence and homelessness through the Barbara Saville Women's Shelter.
15. 51 teenagers who were pregnant and/or parenting were able to graduate from High School by receiving strong support from the case managers of the Youth Services program.
16. 796,670 pounds of food were distributed by KCAO to help address food insecurity in Kings County.
17. 214 individuals received assistance from KCAO in obtaining a restraining order at no cost. The restraining orders are an important component in providing safety and security for victims of domestic violence, sexual assault, dating violence and stalking.
18. 1,453 children were assisted by the programs of Head Start and Child Care Assistance to develop school readiness skills.
19. 90+ community partnerships were a valuable component to KCAO and the fulfillment of our mission statement.
20. 5,481 individuals received monthly food assistance as part of the Hunger Prevention Program.
21. 1,661 referrals were made by KCAO to individuals seeking further resources. Many of these referrals came as part of the 24 hour crisis hotline and the Resource and Referral program.
22. 725 individuals with disabilities were provided services from KCAO that helped them maintain independent living.
23. 271 Kings County youth increased academic, athletic or social skills for school success by receiving impactful services from KCAO.
24. 147 individuals received rental assistance through the KCAO Homelessness Prevention and Rapid Re-Housing program.
25. 969 families were able to find and/or maintain employment or further their educational coursework by receiving subsidized child care services provided by the KCAO Child Care Assistance Department.
26. 1,830 children were provided a safe, developmentally rich child care experience through the KCAO Child Care Assistance Department.







**includes children who may withdrawn from program throughout year*

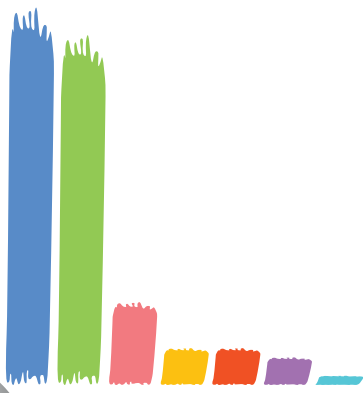


Resource Planning, Development and Funds










REVENUE BY SOURCE OF FUNDS (UNAUDITED)

	Federal Grants	51%
	State Grants	30%
	Local Grants	10%
	In-Kind Contributions.....	6%
	Other.....	2%
	Donations	1%



EXPENSES BY PROGRAM (UNAUDITED)

	Head Start	41%
	Child Care	38%
	Administration	9%
	Crisis Support Services	4%
	Energy and Housing.....	4%
	Emergency Services.....	3%
	Youth Services	1%



Funding Sources/Partners

FUNDERS

California Department of Community Services
and Development

California Department of Public Health

California State Department of Education

California State Department of Social Services

Community Services Block Grant

Kings County Human Services Agency

State of California Department of Health Services

State of California Department of Social Services

U.S. Department of Energy

U.S. Department of Health and Human Services

U.S. Department of Homeland Security

USDA Rural Development

THE SIGNIFICANCE OF COMMUNITY PARTNERS

Kings Community Action Organization (KCAO) has been fortunate to have community partnerships that assist us in providing quality services, generating resources to enhance our programs, and developing strategies that have a positive impact on addressing poverty in Kings County. Our partnerships are far and wide and are important component to our ability to fulfill our mission statement. In 2010, our partnerships included local restaurants who hosted monthly restaurant charity days to raise money for the Barbara Saville Women's Shelter, local churches who provided facilities and information about our Head Start Healthy Marriage program, and the City of Avenal and the City of Lemoore who provided opportunities for us to expand our services in the areas of domestic violence support and food bank operations. These are just a few of the many partnerships that have been created and continued in 2010. It is without certainty that our community partners are a valuable component to our programs and services. Together, with our partners we believe that the needs of Kings County residents can be met and the overall goal of reducing poverty can be achieved.





KINGS COMMUNITY

KCAO

ACTION ORGANIZATION

1130 N. 11th Avenue

Hanford, CA 93230

(559) 582-4386

www.kcao.org